

President Rita Oberman called the regular Board of Education meeting to order at 6:00 p.m. The meeting was held at TF Center for Academics and Education.

Roll Call:

Present: Ballard, Dodd, Dust, Jackson, Oberman, Wilson **Absent:** Waller

2. Superintendent's Report

- A. TFN Speech Team
- B. Excellence Counts Award Maria Chavez—

3. Communication/Informational

A. Public Comment—

- Tom O'Sullivan—Kickert School Bus Company asked for the Board to reconsider Kickert for the transportation contract as have been working to get more drivers and improve service.
- Dulce Gonzalez—Said that the story of the student not being able to use the restroom shared with the Board in December was true because she was the girl. She and her father stated they are highly offended at not being believed. Father said it is a fight for student rights and is concerned about the amount of bullying in the schools.
- Kendall Jackson—Voiced opinion that students in SEL are being hurt by the club's suspension and that they are caught in adult issues. She added she feels there is a disregard for student first amendment rights. She recognizes that everyone wants the same thing—for students to thrive.
- Aayla Holiday—Shared that SEL Club has made her feel useful, secure and comfortable and that the club has impact beyond school.
- Breanna Lopez—Concerned the SEL Club has had little time to work on presentation for AERA conference that they worked for four months for the conference in California but haven't prepared for this one.
- Silvia Lopez—daughter translated—She met with the principal and didn't understand everything being said about the SEL Club. The district needs an interpreter at meetings. Her daughter has complained to her about no-pass day, and it isn't clear why there is a need to deny access to the bathroom.

B. Freedom of Information Report

| DATE | REQUESTOR | REQUEST | DATE RESPONDED |
|---------|-------------------|--|----------------|
| 2/23/23 | Liliana Gonzalez | records that identify what the team has available for expenses such as uniforms, equipment, other necessities specific to the sport team for their season. Essentially, their team budget. Responsive records could be any records maintained by or provided to the athletic departments to identify how much the teams I mentioned in my request has available in funds to use. The same record could be used to notify a coach how much their budget/funds are for their team. | 3/1/23 |
| 2/23/23 | Veronica Gonzalez | <ul style="list-style-type: none"> • Expenses related to the varsity football, varsity baseball field, and varsity soccer fields located at both TF North and TF South for the year 2021 to present | 3/1/23 |

| | | | |
|--------|---------------|---|---------|
| 3/9/23 | Michael Smith | <ul style="list-style-type: none"> • Employment separation records from personnel file of Antuwan Russell | 3/9/23 |
| 3/9/23 | Michael Smith | <ul style="list-style-type: none"> • Antwon Russell employment records, disciplinary records as well personnel files | 3/16/23 |

C. Future Meetings: April 12, 2023 Committee of the Whole; April 25, 2023 Board Meeting

D. Building Reports--Reports were presented by Principals Ray Williams for T.F. Center., Brian Rucinski for T.F. North, and Jake Gourley for T.F. South; TFN--Tami Ogundeyi named to IHSA student advisory committee.

4. Closed Session

A. **Member Dust moved**, seconded by Member Wilson to convene in closed session at 6:48 p.m. to discuss: appointment, employment, compensation, discipline, performance, or dismissal of specific employee(s), specific independent contractors, specific volunteers, or District legal counsel; and student disciplinary cases.

Upon voice vote, motion passed.

B. Reconvene Open Session

Member Wilson moved, seconded by Member Dust to reconvene open session 8:34 p.m.

Upon voice vote, motion passed.

5. Consent

Member Jackson moved, seconded by Member Dodd to approve the following consent agenda items:

A. Approve minutes from the Approve minutes from the February 28, 2023 Open and Closed Session meetings and the March 8, 2023 Committee of the Whole meeting

B. Approve Personnel Report

- 1) It is recommended that the Board of Education accept the retirement of Teresa Bishop, Executive Director of Finance/CSBO, effective June 30, 2025.
- 2) It is recommended that the Board of Education accept the retirement of Karen Larson, Custodian at T.F. South, effective June 30, 2026.
- 3) It is recommended that the Board of Education accept the retirement of Johnny Polk, Custodian at T.F. South, effective December 15, 2023.
- 4) It is recommended that the Board of Education accept the resignation of Steven Flores, Special Education Teacher at T.F. North, effective the last day of the 2022-2023 school term.
- 5) It is recommended that the Board of Education accept the resignation of Theresa Heldt, Cafeteria Aide at T.F. South, effective March 24, 2023.
- 6) It is recommended that the Board of Education accept the resignation of Tymisha Newson, Cafeteria Aide at T.F. Center, effective March 2, 2023.
- 7) It is recommended that the Board of Education accept the resignation of Guadalupe Ramirez, English Teacher at T.F. South, effective the last day of the 2022-2023 school term.
- 8) It is recommended that the Board of Education adopt the resolution for dismissal and non-renewal of Wade Bittner, first-year probationary Social Studies Teacher at T.F. North, effective the last day of the 2022-2023 school term.
- 9) It is recommended that the Board of Education adopt the resolution for dismissal and non-renewal of Willie Davis, II, first-year probationary TAOEP Teacher at T.F. Center, effective the last day of the 2022-2023 school term.
- 10) It is recommended that the Board of Education adopt the resolution for dismissal and non-renewal of Taylor Galvin, first-year probationary Special Education Teacher at T.F. North, effective the last day of the 2022-2023 school term.
- 11) It is recommended that the Board of Education adopt the resolution for dismissal and non-renewal of Katrice Jefferson, fourth-year probationary Math Teacher at T.F. Center, effective the last day of the 2022-2023 school term.

- 12) It is recommended that the Board of Education adopt the resolution for dismissal and non-renewal of Dionne Macon, first-year probationary TAOEP Teacher at T.F. Center, effective the last day of the 2022-2023 school term.
- 13) It is recommended that the Board of Education adopt the resolution for dismissal and non-renewal of Courtney Woods, first-year probationary TAOEP Social Worker at T.F. Center, effective the last day of the 2022-2023 school term.
- 14) It is recommended that the Board of Education accept the dismissal of Quentin Richie, temporary, part-time Music Program Clinician at T.F. South, effective March 28, 2023.
- 15) It is recommended that the Board of Education approve an addendum to the 2021-2023 employment contract for Teresa Bishop, Executive Director of Finance/CSBO.
- 16) It is recommended that the Board of Education approve the 2023-2024 employment contract for Lisa Bouler Daniels, Assistant Principal of Building Control at T.F. North.
- 17) It is recommended that the Board of Education approve the 2023-2024 employment contract for DeVale Stubbs, Athletic Director at T.F. North.
- 18) It is recommended that the Board of Education approve the 2023-2024 employment contract for Ta'Shara Tate, Student Services Coordinator.
- 19) It is recommended that the Board of Education approve the 2023-2025 employment contracts for the following administrators:
 - a. John Robinzine, Assistant Superintendent of Career Development
 - b. Rena Whitten, Assistant Superintendent of Student Services & Equity
 - c. Becky Szuba, Assistant Superintendent of Teaching & Learning
 - d. Tamika McMillian, Business Manager
 - e. Paul Wakefield, Chief Technology Officer
 - f. Timothy Stephan, Director of Facilities
 - g. LaQuesha Martin, Director of Teaching & Learning
 - h. Teresa Bishop, Executive Director of Finance & Operations/CSBO
 - i. April Jerger, Executive Director of Human Resources
 - j. Brian Bergthold, Student Services Coordinator
 - k. Dawn Walker, Assistant Principal of Pupil Personnel Services at T.F. Center
 - l. Raymond Williams, Principal at T.F. Center
 - m. Verneisha Gair, Assistant Principal of Instruction at T.F. North
 - n. Christin Passarelli, Assistant Principal of Pupil Personnel Services at T.F. North
 - o. Brian Rucinski, Principal at T.F. North
 - p. Paula Nardi, Assistant Principal of Instruction at T.F. South
 - q. John O'Rourke, Assistant Principal of Pupil Personnel Services at T.F. South
 - r. Marc Brewe, Athletic Director at T.F. South
 - s. Jacob Gourley, Principal at T.F. South
- 20) It is recommended that the Board of Education approve the employment of Arturo Quiroz as a Cafeteria Aide at T.F. Center, effective April 10, 2023.
- 21) It is recommended that the Board of Education approve the employment of Lavance Sams as a Custodian at T.F. South, effective March 29, 2023.
- 22) It is recommended that the Board of Education approve the employment of Corinthian Wiley as a Custodian at T.F. North, effective April 3, 2023.
- 23) It is recommended that the Board of Education approve the temporary, part-time employment of Darnell Crater as a Music Program Clinician at T.F. South, effective March 1, 2023 through May 31, 2023 (\$1,500).
- 24) It is recommended that the Board of Education approve the temporary, part-time employment of Dynecia Dixon as a Music Program Clinician at T.F. South, effective March 1, 2023 through May 31, 2023 (\$500).
- 25) It is recommended that the Board of Education approve the temporary, part-time employment of Jayson House as a Music Program Clinician at T.F. South, effective May 1, 2023 through May 31, 2023 (\$200).
- 26) It is recommended that the Board of Education approve intermittent FMLA leave for Matthew Cherry, Social Studies Teacher at T.F. South, effective April 10, 2023 through May 15, 2023.
- 27) It is recommended that the Board of Education approve FMLA leave for Matthew Flood, Social Studies Teacher at T.F. North, effective March 17, 2023 through June 6, 2023.

- 28) It is recommended that the Board of Education approve intermittent FMLA leave for Sarah McMahel, Special Education Teacher at T.F. South, effective March 8, 2023 through June 6, 2023.
- 29) It is recommended that the Board of Education approve intermittent FMLA leave for Tammie Pitts, Special Education Paraprofessional at T.F. South, effective for the 2022-2023 school term.
- 30) It is recommended that the Board of Education approve the reassignment of Shaunwell Posley from English Teacher to Dean of Students at T.F. North, effective for the 2023-2024 school term.
- 31) It is recommended that the Board of Education approve the discipline of Ricardo Johnson, Director of Career & Technical Education, as discussed in closed session.
- 32) It is recommended that the Board of Education approve the discipline of Dawn Pickar, Custodian at T.F. North, as discussed in closed session.
- 33) It is recommended that the Board of Education approve the discipline of Guadalupe Ramirez, English Teacher at T.F. South, as discussed in closed session.
- 34) It is recommended that the Board of Education approve the following staff as Curriculum Review Team Members for the Spring 2023 semester: Sheila Raja, Nicole Streit, Timothy Sullivan, Carrie Zegarac.
- 35) It is recommended that the Board of Education approve Kurt Jurgens as a Homework Center Tutor at T.F. Center for the Spring 2023 semester.
- 36) It is recommended that the Board of Education approve the following extra-curricular releases, resignations and appointments for the 2022-2023 school term:
Resignations:
 Na'Tasha Emerson, Newspaper Advisor, T.F. North (eff. 6/6/2023)
 Efe Ovie, Football Co-Assistant Coach, T.F. South*
Appointments:
 Melvin Boswell, Boys' Track Assistant Coach, T.F. North
 Elizabeth Noonan, Badminton Assistant Coach, T.F. South*
 Anthony Pignatiello, Football Head Coach, T.F. North
 Timothy Sullivan, Girls' Swim Assistant Coach, T.F. South

- 37) It is recommended that the Board of Education approve Patricia Ecton as a Substitute Teacher, effective April 10, 2023 through June 6, 2023.
 - 38) It is recommended that the Board of Education approve the following Student Tutors for the 2022-2023 school term: Monserrath Hernandez Fonseca, Nathan Mbonu.
 - 39) It is recommended that the Board of Education approve the following Student Teacher (Music) at T.F. South for the Fall 2023 semester: Zachariah Sperstad.
 - 40) It is recommended that the Board of Education approve the following Volunteers for the 2022-2023 school term: Samantha Barrett, Sandra Brown, Terrell Campbell, Dionne Dantzler, Sherry Dismuke, Judy Henry, Ericka Leonard-Whorton, Jasmine Lloyd, Neaven Newell, Oautumn Sands, Alexander Willis.
- C. Accept February 2023 FTD Monthly Financial Statements
 - D. Approve February/March Payables, \$2,701,432.57
 - E. Approve February/March Activities Bills, \$17,577.38
 - F. Approve March Payroll, \$ 3,187,288.37
 - G. Approve February/March 2023 Imprest, \$4,400.25
 - H. Approve 2023-24 IHSA Membership for TF South
 - I. Approve 2023-24 IHSA Membership for TF North
 - J. Adopt 5% CTE usage fee for services
 - K. Approve Purchase of SAT Prep Sessions
 - L. Approve Summer Camps
 - M. Accept \$5,000 toward TF South athletic uniforms from alumnus/MLB standout Curtis Granderson, Jr.
 - N. Accept \$200/goods Donation from Paulette Patterson
 - O. Approve Donation of Retired TF United Soccer Gear/Girls' Basketball Gear to the TFN Booster Club
 - P. Approve destruction of closed session recording for September 8, 2021 and September 28, 2021 in accordance with Policy 2:220

Ayes: Dodd, Dust, Jackson, Oberman, Wilson **Nays:** None **Absent:** Waller

6. Action Items

- A. Approve New Elective Courses
Member Wilson moved, seconded by Member Dust to approve the new/expansion of elective courses for the 2024-2025 school year and purchase of MACS to support the courses as presented.
Ayes: Dodd, Dust, Jackson, Oberman, Wilson **Nays:** None **Absent:** Waller
- B. Approve Purchase of Algebra II Resources for New Curriculum
Member Dodd moved, seconded by Member Dust to approve the purchase of Algebra II resources and six-year digital courseware license in the amount of \$142,506 as presented.
Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None
- C. Accept Transportation Bid
Member Dust moved, seconded by Member Dodd to accept the regular education transportation bid of First Student for 2023-2026 as presented.
Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None
- D. Approve Food Service Department Restructuring
Member Wilson moved, seconded by Member Jackson to approve the food service department restructuring proposal as presented.
Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None
- E. Approval of Contract for TFS Football Field Renovation
Member Dust moved, seconded by Member Dodd to approve the contract with Chicago Heights Construction Company in the amount of \$4,828,126 for renovation of the TF South Football Stadium as presented.
Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None
- F. Approval of contract for TFN Phase 2 Restroom Renovation Work
Member Wilson moved, seconded by Member Oberman to approve the contract for restroom renovation work at TF North in the amount of \$1,031,230 with Chicago Heights Construction Company as presented.
Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None
- G. Approval of contract for TFS Gymnasium HVAC Replacement
Member Dodd moved, seconded by Member Wilson to approve the contract with Chicago Heights Construction Company for HVAC replacement work at TF South in the amount of \$1,163,830 as presented.
Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None
- H. Approve Student Discipline for #2022-23R
Member Dust moved, seconded by Member Wilson to approve discipline for student #2022-23R as discussed.
Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None
- I. Approve Student #2022-23S Alternative Placement
Member Dust moved, seconded by Member Jackson to approve the alternative placement for student #2022-23S as discussed.
Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None
- J. Approve Student #2022-23T Alternative Placement

Member Dodd moved, seconded by Member Wilson to approve the alternative placement for student #2022-23T as discussed.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None

K. Approve Student #2022-23U Alternative Placement

Member Dust moved, seconded by Member Jackson to approve the alternative placement for student #2022-23U as discussed.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None

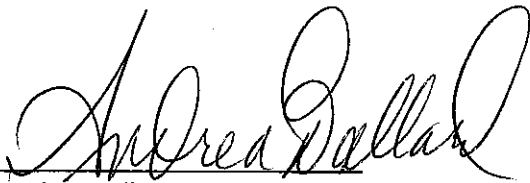
L. Approve Student #2022-23V Alternative Placement

Member Wilson moved, seconded by Member Dodd to approve the alternative placement for student #2022-23V as discussed.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None

7. Adjourn

Member Wilson moved, seconded by Member Dodd, that the Board of Education Meeting adjourn at 8:40 p.m.
Upon voice vote, motion carried.



Andrea Ballard, Secretary



Rita Oberman, President



Anita Howard, Recording Secretary